Invitation to a Career Transformation: building regional capabilities in Poznan.

We are seeking Qualified Specialists and Experienced Leaders to join newly established, strategic teams in Poznan. In partnership with **BRIDGESTONE**, the global industry leader, we are developing a high-impact operational structure to support the company's European operations. Successful candidates will serve as an integral component in the transition adn establishment of critical processes being relocated from other regions.

You will join a newly formed, dynamic team from its inception, actively contributing to the development of its organizational culture. If you are driven by complex challenges and eager to have an impact, this is your opportunity to define your career within a truly world-class organization.

We encourage you to apply and become part of this story.

Credit Control Team Leader with German

Nr ref.: 151/12/2025/PW/265952/jobs.pl Poznań (wielkopolskie)

What we offer

- **stable employment -** employment based on a permanent employment contract
- **hybrid model** - enjoy flexibility with **3 days remote work and 2 days in the office** (hybrid work model after a 3-month onboarding period)
- flexible schedule - choose your start time between **7:00 AM and 10:00 AM**
- attractive financials - competitive salary, plus a performance-based semi-annual bonusreal growth potential - dynamic career development and vast opportunities within our newly established company structures.

our benefit package:

- additional day off - „day on u” - an extra day off for you to take care of your health and do preventive examinations.
- co-financing for training & studies - support for your professional development through co-financing of studies, courses, and workshops (after 1 year of working)
- lunch vouchers - a regular salary supplement in the form of lunch vouchers
- life insurance - protection for you, with the option to extend coverage to your spouse and adult children
- private medical care - access to wide-range medical packages, with costs partially covered by the employer
- Multisport card - access to sports facilities for you and your loved ones (spouses, children, or partners)
- Mybenefit cafeteria system - employer-funded points on a platform that you can exchange for attractions, vouchers, or training
- tire discounts - preferential terms for purchasing car, motorcycle, or bicycle tires after one year of work
- jubilee awards - special recognition for your seniority after 5, 10, 15, and 20 years of service ...and that’s not all! We have many more exciting perks and surprises waiting for you to discover!

Your tasks

- manage credit approval and collections activities, applying policies and maintaining procedures;
- lead and develop a team of credit and collections staff, ensuring ethical and effective operations;
- monitor customer credit risk, recommend exposure limits, and manage special credit arrangements;
- negotiate collateral and security agreements;
- support collection procedures and handle escalations, including client visits;
- identify target accounts to improve payment habits and support sales through secured transactions;
- prepare and manage dashboards to monitor KPIs;
- supervise credit application approvals
- secure procedures for executing collaterals (e.g., bank guarantees, deeds);
- prepare monthly accounts and aging reports for finance;
- respond to customer inquiries and resolve outstanding credit issues
- assist in developing credit policies and procedures;
- maintain credit documentation and invoice files;
- review A/R ledger and resolve aged invoices and disputes;
- perform analytical reviews and reporting within accounts receivable;
- liaise with other departments to align credit and collection activities with customer relations strategy.

What we expect

- education, master, other certification: bachelor’s degree in Accounting, Finance, Business, or related field;
- experience: minimum **5 years of supervisory or management experience**; 7 years of progressive credit experience in a sales or similar environment; prior experience in collections and A/R, including regulatory compliance;
- technical skills: SAP experience, strong Excel and PowerPoint skills, advanced financial statement analysis,
- proficiency in accounting software and MS Office Suite, experience with credit rating tools;
- languages skills: **German C1, English C1,**
- soft/behavioral skills: excellent verbal and written communication skills, dependable and accountable, strong negotiation and interpersonal skills across all organizational levels, high attention to detail and accuracy.

Employment agency entry number 47

this job offer is intended for people over 18 years of age