Invitation to a Career Transformation: building regional capabilities in Poznan.

We are seeking Qualified Specialists and Experienced Leaders to join newly established, strategic teams in Poznan. In partnership with **BRIDGESTONE**, the global industry leader, we are developing a high-impact operational structure to support the company's European operations. Successful candidates will serve as an integral component in the transition adn establishment of critical processes being relocated from other regions.

You will join a newly formed, dynamic team from its inception, actively contributing to the development of its organizational culture. If you are driven by complex challenges and eager to have an impact, this is your opportunity to define your career within a truly world-class organization.

We encourage you to apply and become part of this story.

Senior Credit Controller with German

Nr ref.: 402/4/2026/PT/268316/jobs.pl Poznań (wielkopolskie)

What we offer

- **stable employment -** employment based on a permanent employment contract
- **hybrid model** - enjoy flexibility with **3 days remote work and 2 days in the office** (hybrid work model after a 3-month onboarding period)
- flexible schedule - choose your start time between **7:00 AM and 10:00 AM**
- attractive financials - competitive salary, plus a performance-based semi-annual bonusreal growth potential - dynamic career development and vast opportunities within our newly established company structures.

our benefit package:

- additional day off - „day on u” - an extra day off for you to take care of your health and do preventive examinations.
- co-financing for training & studies - support for your professional development through co-financing of studies, courses, and workshops (after 1 year of working)
- lunch vouchers - a regular salary supplement in the form of lunch vouchers
- life insurance - protection for you, with the option to extend coverage to your spouse and adult children
- private medical care - access to wide-range medical packages, with costs partially covered by the employer
- Multisport card - access to sports facilities for you and your loved ones (spouses, children, or partners)
- Mybenefit cafeteria system - employer-funded points on a platform that you can exchange for attractions, vouchers, or training
- tire discounts - preferential terms for purchasing car, motorcycle, or bicycle tires after one year of work
- jubilee awards - special recognition for your seniority after 5, 10, 15, and 20 years of service ...and that’s not all! We have many more exciting perks and surprises waiting for

you to discover!

Your tasks

You will be responsible for managing credit control processes to safeguard liquidity and minimize financial risk. This includes credit assessments, monitoring overdue receivables, managing credit limits, and ensuring compliance with internal policies and audit requirements. You will act as a key liaison between internal departments, trade credit insurers, and debt collection services.

Responsibilities:

- perform credit assessments based on financial reports, disclosures, and internal data
- determine and allocate credit limits and payment terms; review and adjust regularly
- monitor overdue receivables and manage dunning procedures
- release blocked orders and ensure liquidity through early repayment
- cooperate with trade credit insurance and debt collection services
- process insolvent customers and manage related documentation
- prepare monthly financial closing and KPI reports
- act as central information point for customer changes across departments
- interface with Shared Service Centre for payment postings and master data creation
- prepare audit-relevant information and support credit audits.

What we expect

- education, master, other certification: degree in Business Administration or comparable field;
- experience: at least 4 years of professional experience in credit control or related area, proven experience in balance sheet analysis and credit assessment;
- technical skills: strong IT skills in MS Office and SAP S/4 HANA (FI, SD, BW), ability to prepare reports and analyze KPIs;
- languages skills: **German C1, English C1;**
- soft/behavioral skills: strong analytical skills and ability to manage complex processes, excellent communication and customer service orientation, ability to work independently and in a team, goal-oriented and detail-focused approach.

Employment agency entry number 47

this job offer is intended for people over 18 years of age