For our international client (a global leader in digital transformation and consulting), we are looking for a visionary leader for the position of **P2P (Payables) Business Transformation Director**.

In this strategic role, you will drive large-scale finance and technology transformation projects, taking full accountability for designing and implementing modern target operating models (GBS/SSC). By collaborating directly with senior client executives, you will leverage advanced ERP, automation, and Payables solutions to unlock real business value and shape the future of global organizations.

This is a unique opportunity for a seasoned consulting professional (15+ years of experience) who combines deep end-to-end finance expertise with strong executive presence and a passion for driving innovative change.

Don't wait, apply now!

P2P Business Transformation Director

Nr ref.: 326/6/2026/AK/269176/jobs.pl Kraków (małopolskie)

What we offer

- a stable employment contract
- a hybrid work model based in one of several modern office locations across Poland (Kraków, Gdańsk, Warszawa, Wrocław, Katowice, Poznań, Lublin, or Opole)
- a comprehensive benefits package, including extended private healthcare, life insurance, and access to a cafeteria platform
- access to premium global e-learning and training platforms to support your professional growth
- the opportunity to work daily at a globally recognized consulting corporation with an established market position
- work alongside industry experts in a professional, innovative, and supportive team
- a dedicated Buddy system, providing you with a go-to person to help you smoothly navigate corporate ecosystem from day one

Your tasks

- drive and lead process and technology transformation projects within Finance, supporting Transformation Managers in the successful development and delivery of the project deliverables.
- sell & deliver projects that may be related to target operating model design, process design, process, and technology maturity assessment, benchmarking, GBS / SSC setup, automation potential assessment, ERP/Platform solutions implementation, RPA implementation, transition, RPA implementation, training delivery, change management and similar.
- utilize your process and technology expertise to provide improvement recommendations to steer clients in their transformation journey.
- interact with the corresponding Client senior stakeholders and collaborate with the Client to complete the assigned deliverables & drive transformation agenda.
- keep abreast of technology technological developments, their strengths and weaknesses, and suggest technology-related improvements within the given area of expertise.
- build knowledge and understanding of our market-leading assets and methods (e.g., Digital

Global Enterprise Model (DGEM), S4 transformation, ESOAR transformation method, RPA Technologies, etc.)

What we expect

- proven ability to shape a compelling transformation story and sell transformation projects leveraging available offers and products.
- deep experience and awareness of RFI/RFP processes, exceptional negotiation skills, strong executive presence, and a proven track record of managing senior stakeholders.
- at least 15 years of finance transformation experience, with expert knowledge of end-to-end Payables processes (Invoice to Pay) and GBS/SSC operating models.
- full end-to-end accountability for driving large-scale transformation projects from design through implementation, including budget and timeline management.
- a strong continuous improvement and innovation mindset, with a focus on delivering tangible business outcomes and client value beyond just FTE reduction.
- expertise in conducting process and technology maturity assessments, facilitating strategic client workshops, and articulating clear business cases for change.
- hands-on experience with S4H environments and a proven track record of executing or steering S4H, SAP ECC, or Oracle implementation programs.
- very good understanding of specialized Payables technologies (such as Basware, Kofax, Comarch) and upstream procurement platforms like Ariba or Coupa.
- proficiency in process mapping using tools like Visio, Business Optix, Signavio, or Aris, with a solid awareness of BPMN notation.
- fluent spoken and written English.

Employment agency entry number 47

this job offer is intended for people over 18 years of age