

We are seeking a **Site Automation & OT Security Lead** for one of our clients, a world-renowned global FMCG and food manufacturing leader. This position is a high-priority contract engagement focused on overseeing, optimizing, and securing critical industrial control systems and Operational Technology (OT) networks.

In this role, you will be the driving force behind plant-level industrial automation stability, cyber robustness, and Industry 4.0 evolution across Layer 0 to Layer 3 systems. You will bridge the gap between hands-on plant floor engineering and corporate cybersecurity frameworks, ensuring optimal line synchronization and zero unplanned downtime by design.

Site Automation & OT Security Lead

Nr ref.: 32/8/2026/AS/269886/jobs.pl Warszawa (mazowieckie)

What you can expect from us?

- **Contract Flexibility:** A 6- to 12-month B2B contractor engagement with strong potential for long-term project extensions.
- **Competitive Market Rates:** Flexible, experience-aligned B2B rate model reflecting senior technical expertise.
- **High-Impact Ownership:** Direct technical control over critical production systems within a state-of-the-art, iconic manufacturing facility.
- **Professional Autonomy:** A strategic role offering the freedom to shape the site's digital roadmap and drive modern Industry 4.0 initiatives.

Employment agency entry number 47

this job offer is intended for people over 18 years of age

What will your tasks involve?

- **OT Security & Compliance Governance:** Maintain and harden site cybersecurity across L0–L3 control networks, executing quarterly patch management and enforcing compliance with NIST and global corporate security standards.
- **Control Systems & Automation Lead:** Oversee day-to-day operation, troubleshooting, and optimization of PLCs, HMIs, SCADA, VFDs, Servo drives, and motion control systems across process, utility, and high-speed packaging lines.
- **Industry 4.0 & Data Integration:** Lead data pipeline deployments utilizing OPC UA, supporting IoT strategies and integrating plant equipment with enterprise MES and SQL data architectures.
- **Vendor & Project Execution:** Coordinate 3rd-party integrators, automation suppliers, and internal engineering teams to ensure all CAPEX deployments and system modifications adhere to site standards.
- **Asset Lifecycle & Risk Management:** Track digital asset inventories over their entire lifecycle, conduct risk assessments on the automation grid, and manage local OT roadmaps and budget allocations.

What we expect from you?

- **Automation Track Record:** Strong hands-on background (minimum 4 years) as a Lead

Automation or Controls Engineer within high-speed manufacturing environments (FMCG or Food & Beverage experience strongly preferred).

- **Rockwell Ecosystem Mastery:** Deep technical expertise in Allen-Bradley / Rockwell Automation hardware and software suites (ControlLogix, FactoryTalk, ThinManager, Servo/Motion control).
- **OT & Network Security Capability:** Solid practical understanding of industrial networking, firewalls, secure remote access, and OT cybersecurity practices (e.g., NIST / IEC 62443 principles).
- **Analytical & Crisis Problem-Solving:** Proven ability to diagnose complex control logic or network issues under operational pressure and implement robust technical solutions.
- **Communication & Stakeholder Management:** Excellent communication skills to effectively collaborate with cross-functional plant leadership, corporate IT/Security units, and external engineering vendors.