Invitation to a Career Transformation: Building Regional Capabilities in Poznan

We are seeking Qualified Specialists and Experienced Leaders to join newly established, strategic teams in Poznan. In partnership with BRIDGESTONE, the global industry leader, we are developing a high-impact operational structure to support the company's European operations.

Successful candidates will serve as an integral component in the transition adn establishment of critical processes being relocated from other regions. You will join a newly formed, dynamic team from its inception, actively contributing to the development of its organizational culture.

If you are driven by complex challenges and eager to have an impact, this is your opportunity to define your career within a truly world-class organization.

We encourage you to apply and become part of this story.

Credit and Collections Analyst with Spanish

Nr ref.: 92/8/2026/PW/269949/jobs.pl Poznań (wielkopolskie)

What you can expect from us?

- **stable employment** - employment based on a **permanent employment contracthybrid model** - enjoy flexibility with
- **3 days remote work** and 2 days in the office (hybrid work model after a 3-month onboarding period)
- **attractive financials** - competitive salary, plus a **performance-based semi-annual bonus**
- **real growth potential** - dynamic career development and vast opportunities within our newly established company structures
- **our benefit package:**
- **additional day off - „day on u”** - an extra day off for you to take care of your health and do preventive examinations.
- **co-financing for training & studies** - support for your professional development through co-financing of studies, courses, and workshops (after 1 year of working)
- **lunch vouchers** - a regular salary supplement in the form of lunch vouchers
- **life insurance** - protection for you, with the option to extend coverage to your spouse and adult children
- **private medical care** - access to wide-range medical packages, with costs partially covered by the employer
- **multisport card** - access to sports facilities for you and your loved ones (spouses, children, or partners)
- **mybenefit cafeteria system** - employer-funded points on a platform that you can exchange for attractions, vouchers, or training
- **tire discounts** - preferential terms for purchasing car, motorcycle, or bicycle tires after one year of work
- **jubilee awards** - special recognition for your seniority after 5, 10, 15, and 20 years of service

...and that’s not all! We have many more exciting perks and surprises waiting for you to

discover!

Employment agency entry number 47

this job offer is intended for people over 18 years of age

What will your tasks involve?

- Research credit history and prepare credit reports for analysis
- Apply credit lines and payment terms for new customer and supplier accounts
- Monitor and maintain customer accounts, track outstanding balances, and prioritize collection activities
- Follow up on overdue accounts through letters, calls, and external debt collection services
- Proactively identify solutions for challenging outstanding situations
- Contribute to process improvements with an end-to-end mindset
- Prepare reports and provide insights to support decision-making

What we expect from you?

Education, Master, other certification:

- Bachelor’s or Master’s degree in Business, Finance, Operations, or related field

Experience:

- Minimum 2 years in a Credit Analyst or similar role

Technical Skills:

- Experience with ERP systems (SAP Sales Module)
- Proficiency in MS Excel and PowerPoint
- Familiarity with Power BI for reporting and analytics

Languages Skills:

- Spanish C1
- English C1
- Polish B2

Soft/Behavioral Skills:

- Effective team player with strong communication skills
- Proactive problem solver with results-oriented mindset
- Ability to work in a fast-paced, matrix environment
- Demonstrates agility, courage, and ownership in line with company values