We are seeking a General Accounting Supervisor to drive and elevate the accounting operations in a global setting. In this role, you will balance team management, financial reporting, and compliance with active business partnering.

Note: This position involves occasional international travel (around 30%), mainly to Germany.

General Accounting Supervisor with German (f/m)

Nr ref.: 250/8/2026/RS/270116/jobs.pl Niepołomice (małopolskie)

Czego możesz od nas oczekiwać?

- Clear career advancement opportunities within an international environment;
- Comprehensive Total Rewards package, including private healthcare as well as life and accident insurance;
- MultiSport card access;
- Daily meal vouchers;
- Annual company performance-based bonus program;
- Healthy work-life balance with semi-flexible working hours;
- Enhanced Employee Capital Plan (PPK) with company contributions up to 4% based on seniority;
- Hybrid work arrangement;
- Comprehensive relocation assistance and educational support allowance.

Agencja zatrudnienia – nr wpisu 47

ta oferta pracy przeznaczona jest dla osób powyżej 18 roku życia

Jakie będą Twoje zadania?

- Managing, training, and mentoring a team of accountants to ensure accurate and timely completion of all accounting processes;
- Preparing comprehensive financial statements (Balance Sheet, P&L, Cash Flow) to inform stakeholders and guide decision-making;
- Proactively collaborating with Finance and Non-Finance teams to drive organizational goals;
- Ensuring full adherence to financial regulations, tax obligations, internal policies, and accounting standards;
- Analyzing financial data to identify cost-saving opportunities, enhance revenue streams, and optimize core accounting workflows.

Czego oczekujemy od Ciebie?

- Preparing and analyzing financial reports, including key financial statements, cash flow impacts, budget preparation, performance tracking, and forecastin
- Collecting, organizing, interpreting, and communicating financial data clearly to support informed decision-makin
- Identifying operational challenges, developing tailored solutions, and implementing strategies to drive financial performance;

- Communicating effectively with internal and external stakeholders at all levels, including presenting complex financial data and engaging with auditors or vendors;
- Leading and managing a finance team by providing guidance, driving talent upskilling, and managing performance expectations;
- Prioritizing and managing multiple complex tasks and projects simultaneously for oneself and the team to meet tight deadlines;
- Utilizing advanced financial software, tools, and systems to manage accounting data and conduct deep financial analysis;
- Staying up to date with financial regulations and ensuring strict adherence to relevant accounting standards and laws;
- Collaborating seamlessly across departments and business functions to achieve shared organizational objectives;
- Building and maintaining long-term strategic relationships with key internal partners and external stakeholders;
- Fluency in both English and German (written and spoken).