

If you have 1+ years of experience in Software Engineering or Testing, speak communicative German and English, and have hands-on experience in C/C++/Rust/Python development or Cybersecurity (ISO 21434 / AUTOSAR) in the automotive sector, join one of the world's leading engineering and technology partners for the mobility industry. **APPLY NOW!**

Cybersecurity Software Engineer (Embedded)

Nr ref.: 77/9/2026/MD/270299/jobs.pl Wrocław (dolnośląskie)

What you can expect from us?

- Stable employment: Employment contract signed directly with the client (initial 3-month trial period)
- Real impact on company growth: Joining a developing team (SW Engineering Team for Cybersecurity Software) consisting of 12 FTEs
- Development opportunities: Matrix organizational structure with direct reporting to a Polish Hiring Manager and German Project Lead
- Flexible work model: Hybrid option with up to 4 days of remote work per week and 1 day in the office (Wrocław or Opole)
- Flexible working hours: Start between 7:00 AM and 9:00 AM, finish between 3:00 PM and 5:00 PM
- Fast recruitment process: Only 2 stages and the possibility of an immediate start
- Comprehensive onboarding: Professional onboarding process to ensure a smooth introduction to the company structure, work standards, and team
- Rich benefits package: Private medical care (Luxmed) and pet care (PETHELP), life insurance (Ergo Hestia), sports card (MultiSport), myBenefit cafeteria system, Workation option, language learning platform, holiday allowance ("wczasy pod gruszą"), Christmas bonus, and more

Employment agency entry number 47

this job offer is intended for people over 18 years of age

What will your tasks involve?

- Analyze & Define: Gather cybersecurity requirements and translate stakeholder goals into clear software specifications
- Architect & Implement: Design and develop secure software architectures and interfaces using C, C++, Rust, or Python
- Integrate & Tooling: Configure and optimize automated build toolchains for seamless software generation
- Test & Quality Assurance: Design, write, and execute automated test suites (UNIT/System tests) based on requirement specifications
- Process Compliance: Work in line with modern automotive frameworks (ISO 21434, ISO 26262, ASPICE)

What we expect from you?

- Experience: 1-3+ years in Software Development, Testing, or Embedded Engineering (Automotive context is a strong plus)

- Communicative German (min. B1/B2) for collaboration with HQ teams
- Good English (min. B1/B2) for daily project communication
- Hands-on experience with at least 60% of the following tech stack & frameworks:
 - **Languages:** C, C++, Rust, Python
 - **Standards & Protocols:** ISO 21434 (Cybersecurity), ISO 26262, Classic & Adaptive AUTOSAR, MISRA C
 - **Tools:** DOORS, Enterprise Architect, Git/GitLab, Jenkins, CANoe, Google Test, PolySpace
 - **Methodologies:** Agile/Scrum, ASPICE, TDD
 - Nice to have: IREB, ISAQB, or ISTQB certifications