If you have experience in Cybersecurity Engineering or Embedded Systems (ISO 21434), speak communicative German and English, and want to work with global OEMs and Tier 1 suppliers in the automotive sector, join one of the world's leading engineering and technology partners for the mobility industry. **APPLY NOW!**

Cybersecurity Engineer (Jira, Confluence)

Nr ref.: 78/9/2026/MD/270300/jobs.pl Wrocław (dolnośląskie)

What you can expect from us?

- **Stable employment:** Employment contract signed directly with the client (initial 3-month trial period).
- **Real impact on company growth:** Joining a developing Security Engineering Team (ISO 21434 / T-CS) working with OEMs and Tier1s worldwide.
- **Development opportunities:** Matrix organizational structure with direct reporting to a Polish Hiring Manager and German Project Lead.
- **Flexible work model:** Hybrid option with up to 4 days of remote work per week and 1 day in the office (Wrocław or Opole).
- **Flexible working hours:** Start between 7:00 AM and 9:00 AM, finish between 3:00 PM and 5:00 PM.
- **Fast recruitment process:** Only 2 stages and the possibility of an immediate start.
- **Comprehensive onboarding:** Professional onboarding process to ensure a smooth introduction to the company structure, work standards, and team.
- **Rich benefits package:** Private medical care (Luxmed) and pet care (PETHELP), life insurance (Ergo Hestia), sports card (MultiSport), myBenefit cafeteria system, Workation option, language learning platform, holiday allowance ("wczasy pod gruszą"), Christmas bonus, and more.

Employment agency entry number 47

this job offer is intended for people over 18 years of age

What will your tasks involve?

- **Security Process & Requirements Management:** Execute the Security Engineering Process according to UNECE and ISO 21434, including risk analyses, protection concepts, and security requirements management.
- **Cyberattack & Threat Analysis:** Analyze potential cybersecurity attacks, manipulations, and errors, as well as their effects on vehicle systems.
- **Communication Interface Analysis:** Perform systematic analysis of communication interfaces and communication behavior in embedded automotive systems.
- **Vector Research & Evaluation:** Analyze test results to determine further attack vectors and research existing attacks on corresponding systems.
- **ASPICE Compliance:** Work in line with Automotive SPICE for Cybersecurity frameworks (SEC.1-4, MAN.7, ACQ.2, ACQ.4).

What we expect from you?

- **Education:** Degree in Electrical Engineering, Computer Science, or a related field.
- **Certifications & Standards:** ISO 21434 Certification and knowledge of UNECE / Automotive Cybersecurity standards.
- **Languages:** Good German (min. B1) and good English (min. B2) skills in speaking and writing.
- **Technical Expertise:**
  - Knowledge of automotive embedded systems and embedded software development (e.g., in C).
  - Understanding of basics of communication via field buses (CAN, Automotive Ethernet).
  - Practical background in Requirements Engineering and UML.
  - Knowledge of modern encryption algorithms (including post-quantum cryptography).
  - Knowledge regarding malware analysis, virtualization, Linux, and reverse engineering.
- **Tools & Tech Stack:** Hands-on experience or familiarity with Jira, Confluence, CANoe, Enterprise Architect, and MS Office.
- **Soft Skills:** Strong analytical skills for troubleshooting, technical problem-solving mindset, and good communication skills.