

Our client is a global powerhouse, representing some of the most iconic artists and labels worldwide. They are a culturally diverse, forward-thinking organization that shapes global pop culture and actively champions creativity and inclusion.

We are currently looking for an experienced Global RTR Expert. This is a purely project-driven, individual contributor role where your primary focus won't be repetitive operational accounting, but rather the strategic integration of newly acquired entities into the company's global structures. If you thrive in SSC/BPO environments, love designing processes from scratch, and feel energized by ERP migrations this is the stage for you.

Why is this role a game-changer for your career? You will lead the financial and accounting integration of new acquisitions, ensuring a seamless migration of financial data and systems to SAP S/4HANA. You will act as a bridge between local finance, global shared services, and IT, giving you massive global exposure and real influence over how the company scales its financial operations.

Global Record to Report Expert

Nr ref.: 207/9/2026/PT/270442/jobs.pl Warszawa (mazowieckie)

What you can expect from us?

- highly remote hybrid setup! Join us in the Warsaw office just two days a month, plus rare exceptional occasions;
- employment contract;
- private medical care and group life insurance;
- multikafeteria benefit platform (with the option to join the Multisport program) and free foreign language lessons;
- unique opportunities to attend live music industry events and immerse yourself in the entertainment world!

Employment agency entry number 47

this job offer is intended for people over 18 years of age

What will your tasks involve?

accounting & financial reporting:

- take ownership of post-purchase accounting entries and opening balance sheets, ensuring they align perfectly with global processes;
- drive accuracy in financial reporting during critical transition phases;
- ensure seamless mapping and loading of balances from local ERP systems to SAP and consolidation systems;
- investigate and reconcile differences between local GAAP and US IFRS, utilizing your deep accounting expertise.

ERP & systems integration:

- champion the migration of newly acquired entities into SAP S/4HANA, coordinating system configuration, testing, and validation;
- execute end-to-end integration projects that cover accounting, reporting, internal

controls, and systems;

- oversee comprehensive financial data migrations (GL, AP, AR, FA, Leases) with a sharp eye for completeness and accuracy;
- manage multiple concurrent timelines, keeping cross-functional teams aligned and proactively communicating risks and progress to senior stakeholders.

What we expect from you?

- minimum 8 years of experience in a multinational environment (ideally within an SSC/BPO sector) with a very strong RTR and accounting foundation;
- business-fluent English (C1);
- a passion for transitions: proven experience in post-acquisition/post-merger integrations, process transitions, or broader finance transformation projects;
- proficiency in SAP S/4HANA and advanced MS Office tools;
- strong organizational skills and the ability to manage multiple integration timelines simultaneously;
- excellent stakeholder management abilities with a high level of English proficiency (written, verbal, and reading) to confidently navigate global corporate discussions;
- a Bachelor's degree in accounting or finance.