

We are seeking an experienced **SAP LE Consultant** with deep expertise in SAP Logistics Execution, Materials Management, and Sales & Distribution. In this role, you will design, configure, support, and enhance SAP logistics and supply chain processes. A core focus will be ensuring seamless integration with external systems, 3PL/4PL providers, and middleware platforms through EDI, IDoc, and APIs. The ideal candidate brings strong functional knowledge of Order-to-Cash, Procure-to-Pay, shipping, transportation, warehouse processes, and cross-functional integrations across MM, SD, WM/EWM, and Finance.

SAP MM

Nr ref.: 264/9/2026/GP/270509/jobs.pl Warszawa (mazowieckie)

What you can expect from us?

- **Flexible Working:** A highly flexible Remote / Hybrid work model based in Poland.
- **Global Exposure:** The opportunity to work on large-scale global rollouts and complex integration projects within an international team environment.
- **Modern Tech Landscape:** Direct involvement in S/4HANA transformation projects and exposure to modern SAP integration suites and emerging tech (AI/GenAI).
- **Professional Growth:** An environment that fosters independent problem-solving, cross-functional collaboration, and continuous skill enhancement in enterprise supply chain solutions.

What will your tasks involve?

- Gather business requirements, conduct stakeholder workshops, and translate them into functional specifications.
- Configure, maintain, and support SAP LE, SD, and MM modules.
- Manage end-to-end logistics execution processes, including inbound/outbound deliveries, shipping, transportation, route determination, shipment processing, and warehouse integration.
- Design and support complex integrations between SAP and third-party logistics providers (3PL/4PL).
- Develop and troubleshoot EDI/IDoc integrations with customers, vendors, freight forwarders, and external applications.
- Support API-based integrations utilizing SAP integration platforms (PI/PO, CPI, Integration Suite).
- Prepare detailed functional specifications, configuration documents, and test scripts.
- Coordinate and execute SIT, UAT, cutover planning, and post-go-live hypercare activities.
- Analyze incidents and defects to deliver sustainable, long-term technical solutions.
- Collaborate daily with cross-functional SAP teams (FICO, PP, WM/EWM) and technical development teams.

What we expect from you?

- **Mandatory Skill:** Proven, deep expertise in **SAP Logistics Execution (LE)**.
- Strong functional experience in **SAP SD** and **SAP MM** (Order-to-Cash, Procure-to-Pay,

Inventory Management, Delivery Processing, Shipping, and Transportation).

- Hands-on experience with **SAP ECC** and/or **SAP S/4HANA**.
- Extensive background in integration: configuring and troubleshooting EDI/IDocs, mapping APIs, and connecting with carriers, warehouses, and logistics service providers.
- Working knowledge of SAP integration technologies (PI/PO, CPI, Integration Suite).
- Ability to perform IDoc monitoring, interface testing, error analysis, and basic ABAP debugging.

Soft Skills:

- Excellent communication and workshop facilitation skills for effective stakeholder management.
- Ability to work independently and proactively within a global environment.
- Strong analytical and problem-solving mindset.
- Solid capability in drafting clear documentation and delivering user training.

Nice to have

- SAP Certification in SD, MM, or S/4HANA Logistics.
- Experience with SAP EWM/MM, Transportation Management (TM), or Yard Logistics.
- Exposure to SAP Business Technology Platform (BTP) and advanced SAP CPI.
- Familiarity with AI / Generative AI concepts and their application in enterprise environments.
- Prior experience in global rollout implementations or S/4HANA transformation projects.
- Background in Agile delivery methodologies and the logistics industry.