The **Engineering Lead Analyst – Cybersecurity Specialist (IAM)** is a senior-level technical role focused on designing, deploying, and governing enterprise-grade Identity and Access Management (IAM) architectures within a highly regulated financial services environment. The position centers on Policy-Based Access Control (PBAC), automated user lifecycle management, and aligning security controls with regulatory mandates.

Cybersecurity Specialist IAM

Nr ref.: 85/9/2026/JP/270308/jobs.pl Warszawa (mazowieckie)

What you can expect from us?

Employment agency entry number 47

this job offer is intended for people over 18 years of age

What will your tasks involve?

- **IAM & PBAC Engineering:** Design, implement, and maintain enterprise IAM systems with a core focus on Policy-Based Access Control (PBAC) solutions (e.g., PlainID, Axiomatics).
- **Automation & Provisioning:** Develop scripts and automated workflows for user provisioning, de-provisioning, and granular access management to minimize manual intervention and operational risk.
- **Technical Leadership & Roadmap:** Serve as a subject matter expert (SME) for compliance initiatives, define system enhancements, mentor junior engineers, and contribute to the long-term IAM strategy.
- **Risk & Security Audits:** Conduct security audits, troubleshoot high-impact IAM issues, and ensure strict alignment with institutional risk management, legal, and regulatory requirements.
- **Stakeholder Collaboration:** Work across virtual, cross-functional teams to integrate identity solutions with business goals and maintain thorough system documentation.

What we expect from you?

- **Experience:** 5+ years of hands-on IAM experience, preferably within global financial institutions or complex enterprise setups.
- **Technical Stack:** Deep working knowledge of Active Directory, LDAP, Okta, and Azure AD.
- **Protocols:** Strong expertise in identity and authentication protocols, including SAML, OAuth, and OpenID Connect.
- **Scripting:** Advanced automation skills using Python, PowerShell, or equivalent scripting languages.
- **Education & Skills:** Bachelor’s or Master’s degree in Computer Science/Information Systems; strong analytical, diagnostic, and project management capabilities.