For our client - a global leader and innovator in hearing care solutions and advanced medical technology - we are currently seeking an experienced Senior Finance and Controlling Specialist - Sales & Marketing. **This position operates in a remote work model, requiring just one visit to the Warsaw office per month.**

Step into a pivotal advisory role where you will empower Sales and Marketing leaders to make data-driven financial choices. Your core objective is to champion operational efficiency, maintain crystal-clear financial transparency, and safeguard process compliance. We are looking for an influential professional who thrives in cross-functional collaboration and is driven to boost overall business profitability.

Senior Finance and Controlling Specialist

Nr ref.: 436/9/2026/AŻ/270698/jobs.pl Warszawa (mazowieckie)

What you can expect from us?

- temporary employment contract: initial 3-month period, followed by a planned extension for another 15 months
- **remote work model** - office visits once a month
- **immediate start available**
- opportunity to work for an international company that is a global leader in its industry
- subsidies for private medical care and sports cards
- the option to enroll in life insurance
- access to the benefits platform

Employment agency entry number 47

this job offer is intended for people over 18 years of age

What will your tasks involve?

- **Commercial Insights:** Dive deep into our revenue metrics to uncover exactly how variations in product mix and average selling prices (ASP) shape our results.
- **Campaign & Pricing ROI:** Quantify the real-world financial effects of our marketing campaigns, discount structures, and pricing strategies to measure their true impact on net sales.
- **Financial Accounting:** Take ownership of our reporting cycle by delivering accurate monthly, quarterly, and annual financial statements that strictly align with IFRS and HGB frameworks.
- **Ledger Management:** Safeguard our financials by rigorously reviewing and executing critical postings across profit & loss (P&L) and balance sheet accounts.
- **Reconciliations:** Ensure all financial pieces fit together flawlessly by conducting comprehensive general ledger, subledger, and intercompany reconciliations.
- **Strategic Planning:** Act as the financial compass during budgeting and forecasting for our commercial teams. You will dissect variances (actuals vs. budget, year-over-year comparisons) and pinpoint the main drivers behind our costs.
- **Reporting:** Translate complex financial data into clear, actionable reports for both

internal leadership and external stakeholders.

- **Process Innovation:** Be a catalyst for change by spotting operational bottlenecks and rolling out smarter, more efficient financial workflows.
- **Risk & Compliance:** Act as the guardian of our financial integrity, ensuring we strictly adhere to financial regulations and internal control policies.

What we expect from you?

- BA/BS or Master’s degree in Controlling, Accounting, or Finance
- **fluent, business-ready command of the English language**
- **a solid foundation of 5+ years working within a finance department**, successfully navigating an international business environment
- **at least 3 years of specialized experience in controlling** for sales or marketing functions
- proficiency in MS Office, featuring **advanced-level Excel** capabilities
- exceptional analytical capabilities combined with a highly structured, autonomous approach to problem-solving
- a highly organized, autonomous work approach paired with outstanding communication and teamwork skills

nice to have:

- *proficiency in the German language is highly valued. Hands-on experience with JDE will also give you a distinct advantage*