We are seeking a Senior Design/Developer to act as the design and front-end technical lead for client facing Portals. This is a hybrid role combining UX ownership (requirements-to-prototype, design system governance) with hands-on senior front-end engineering leadership. The ideal candidate translates ambiguous business requirements into validated, high-fidelity prototypes, then leads (and codes alongside) the mid-level development team to deliver pixel-accurate, accessible, enterprise-grade portal experiences.

# Senior Design/Developer

Nr ref.: 26/10/2026/ZK/270767/jobs.pl Warszawa (mazowieckie)

## What you can expect from us?

- Contract Stability
- High level of autonomy and independence
- Senior role: The chance to act as a Senior Design / Developer
- Participation in key projects
- International collaboration: Building and cultivating partnerships across various business regions

Employment agency entry number 47

*this job offer is intended for people over 18 years of age*

## What will your tasks involve?

- Own the requirements-to-prototype pipeline: run discovery with business/product stakeholders, produce wireframes, interactive prototypes, and high-fidelity designs.
- Define and enforce UI/UX standards, interaction patterns, and design system usage across all TA Portal applications.
- Architect and build key React/TypeScript front-end components and shared UI libraries, setting technical and design precedent for the team.
- Review pull requests and provide constructive, actionable feedback to mid-level developers on both design fidelity and code quality.
- Partner with backend/API teams to ensure front-end designs are technically feasible within service and data constraints.
- Drive accessibility compliance (WCAG 2.1 AA) and responsive design across all portal screens.
- Conduct usability testing/validation sessions and iterate designs based on user feedback and analytics.
- Mentor mid-level UI/UX developers on both design thinking and React best practices.
- Participate in architecture/design governance reviews as design owner for the portal.

## What we expect from you?

- Expert-level proficiency in design/prototyping tools (e.g., Figma), including component libraries and design systems.

- Strong hands-on React.js + TypeScript development experience (component architecture, state management, hooks).
- Demonstrated experience translating designs into production-quality, responsive, accessible UI.
- Familiarity with containerized application environments (Docker/Kubernetes/OpenShift) and modern CI/CD pipelines.
- Strong stakeholder management — comfortable defending design decisions to both business and engineering audiences.
- Experience reviewing code and providing technical/design feedback within a team setting.
- Nice-to-Have: working knowledge of Java or .NET (for backend collaboration/awareness — not a core build requirement), experience with Micro Frontend architectures (Module Federation, single-spa), basic SQL/database knowledge, prior experience in financial services, fund administration, or transfer agency platforms.