For our client, a international SSC in Cracow, we are looking for candidates for the position of Senior General Accounting Consultant (Record to Report).

Senior General Accounting Consultant (Record to Report)

Nr ref.: 151/10/2026/RS/270915/jobs.pl Kraków (małopolskie)

What you can expect from us?

- Attractive salary.
- Private medical care and life insurance.
- Opportunities for professional growth in an international environment.
- Temporary employment contract with the possibility of extension.

Employment agency entry number 47

this job offer is intended for people over 18 years of age

What will your tasks involve?

- Collaborate and engage with accounting teams, both within K-C and with our outsourced business partner, to manage the period, quarter, and annual close processes.
- Support financial processes within the EMEA region, both from process and individual country perspective.
- Indirect oversight of outsourced business partner RTR team members,
- Reconciling Balance Sheet accounts and providing meaningful explanations on movements to business and auditors.
- Work effectively with other departments to obtain important data required to manage the process.
- Support month end accounting close for a variety of areas, such as cost of sales, revenue, accrual management, banking operations, treasury accounting, project management, SG&A costs, standard cost reporting and financial accounting processes.
- Calculating and managing Profit & Loss postings associated with various projects.
- Developing Standard Work documentation to optimally manage the required process flows.
- Supporting process development and continuous improvement initiatives.
- Supporting Internal and External Audit processes.
- Support KPI reporting of the team and departmental.
- Provide guidance and support to the business in terms answering of relevant queries.

What we expect from you?

- A university qualification, preferably in Finance, Accounting or Economics.
- Over 5 years of experience in Accounting and Reporting in a multinational company.
- Fluency in English, both written and spoken is essential.
- Practical knowledge of US GAAP reporting is beneficial.
- Exposure to major ERP systems, preferably SAP R3, SAP S/4HANA.Oracle, Blackline - nice to have.

- Orientation to work with strict deadlines is essential.
- Prior experience in audit (or cooperation with auditors) is beneficial.
- Excellent communication, influencing and coordination skills.
- Critical Thinking and Problem Solving.
- Attention to detail and high level of accuracy.
- Advanced Excel skills.
- Ability to work in a matrix organisation driving collaboration across businesses and functions.
- Willingness and confidence to lead discussions with senior leaders when required.