

Senior Finance and Controlling Specialist supports the Research & Development department in financial decision making and ensures transparency, efficiency and compliance across financial processes. This position requires working closely with teams across the organization and having a positive impact on overall business performance.

Senior Finance and Controlling Specialist – R&D

Nr ref.: 203/10/2026/KB/270978/jobs.pl Warszawa (mazowieckie)

What you can expect from us?

- Temporary employment contract: initial 3-month period, followed by a planned extension for another 15 months
- **Remote work model** - office visits once a month
- **Immediate start available**
- Opportunity to work for an international company that is a global leader in its industry
- Subsidies for private medical care and sports cards
- The option to enroll in life insurance
- Access to the benefits platform

Employment agency entry number 47

this job offer is intended for people over 18 years of age

What will your tasks involve?

- Understand the product development cycle including financial support to product managers for new product business cases.
- Understand product licensing policies and procedures.
- Support external licensing audits.
- Prepare monthly, quarterly, and annual financial statements in accordance with HGB and IFRS.
- Review and post transactions relevant to the balance sheet and P&L.
- Perform general ledger, subledger, and intercompany reconciliations.
- Support budgeting and forecasting process for R&D. Create detailed budget vs, actuals variance analysis as well as year over year analysis. Identify primary cost drivers.
- Prepare internal and external financial reports.
- Identify and implement process improvements,
- Ensure compliance with internal control systems and financial regulations.

What we expect from you?

- Completed commercial training with further qualification in accounting/controlling or a comparable degree.
- Project management skills a plus.
- Several years for professional experience in the finance department of an international company.
- Confident use of MS Office with advanced knowledge of Excel; experience with JDE a plus.

- Strong analytical skills and high affinity for IT.
- Independent, structured working style and strong team and communication skills.
- Excelling English skills with knowledge of German a plus.