For our client, one of the global leaders in the pharmaceutical industry, we are looking for a **Senior Payroll Specialist with German**, who will be responsible for end-to-end payroll processing and time management for the German market, providing subject-matter expertise, and driving process optimizations.

If you speak German fluently and have experience with German labor law and payroll, feel free to reach out!

Senior Payroll Specialist with German

Nr ref.: 253/10/2026/YI/271038/jobs.pl Wrocław (dolnośląskie)

What you can expect from us?

- Relocation package to assist with moving and setting up in a new location,
- Private medical care (LUX MED) and life insurance,
- MultiSport card to support an active lifestyle,
- Wellbeing platform focusing on mental and physical health,
- Annual bonus,
- Benefits platform with access to a wide range of discounts and perks,
- Social Benefits Fund (ZFŚS),
- Gift cards for special occasions and holidays,
- Day off for your birthday,
- Language learning courses,
- Professional training and skill development programs,
- Free employee parking space.

Employment agency entry number 47
this job offer is intended for people over 18 years of age

What will your tasks involve?

- Transactional processing and the professional support in the area of Payroll & Time Management following internal and external compliance regulations,
- Maintaining payroll accounts and handling centralized tasks to ensure accurate and timely payroll payouts,
- Answering inquiries related to Payroll and Time Management with simple to very complex substance by phone and e-mail using our case management system,
- Working on projects in a target-driven environment,
- Acting as the owner of at least one complex area of expertise,
- Collaborating closely with internal and external stakeholders, and providing updates and training to team members.

What we expect from you?

- Experience in end-to-end payroll services (min. 4 years), including some experience working with the German market,
- Strong command of German and English (minimum B2 level),
- Completed higher education, preferably in HR or a related field,

- Knowledge of German payroll, wage tax and social security,
- Distinct empathy, team spirit, accountability, and service orientation,
- Good knowledge using SAP HR Payroll & Success Factors,
- Strong numerical and analytical abilities with attention to detail,
- Preferably working experience in Process Transition & Transformation,
- Preferably working experience with ServiceNow & MS Office.