

Manpower (Agencja zatrudnienia nr 412) to globalna firma o ponad 70-letnim doświadczeniu, działająca w 82 krajach. Na polskim rynku jesteśmy od 2001 roku i obecnie posiadamy prawie 35 oddziałów w całym kraju. Naszym celem jest otwieranie przed kandydatami nowych możliwości, pomoc w znalezieniu pracy odpowiadającej ich kwalifikacjom i doświadczeniu. Skontaktuj się z nami - to nic nie kosztuje, możesz za to zyskać profesjonalne doradztwo i wymarzoną pracę!

Engineering Manager (M/K)

Miejsce pracy: Bydgoszcz (kujawsko-pomorskie) | Numer ref. 30098/jobs.pl

Have you led automation projects, transformed manufacturing processes, and built engineering teams that delivered measurable business results?

For our Client we are looking for an experienced Engineering Manager ready to drive operational excellence in an international manufacturing environment delivering advanced cable and electronic solutions for global customers.

This role goes far beyond engineering supervision. You will shape technology strategy, lead process automation initiatives, develop future engineering leaders, and influence key business indicators including productivity, quality, safety, and customer satisfaction.

You will lead a 25-person engineering organization supporting a complex high-mix, low-volume manufacturing operation where continuous improvement, innovation, and fast decision-making are critical for success.

Job Tasks:

- Lead and develop a 25-person Engineering organization, including Product Engineering and Process Engineering Teams
- Define and execute the plant's engineering and technology roadmap
- Drive automation initiatives focused on improving safety, productivity, quality, and cost performance
- Lead Lean Manufacturing and Six Sigma projects across the organization
- Build a culture of continuous improvement and data-driven decision making
- Manage New Product Introduction (NPI) and industrialization projects from quotation through production launch
- Work closely with customers on Design for Manufacturing (DFM) and technical feasibility assessments
- Identify and implement manufacturing improvements delivering measurable business value and fast return on investment
- Support production operations through strong technical leadership and problem-solving
- Drive labor cost optimization, process standardization, and scrap reduction initiatives
- Develop engineering talent through coaching, mentoring, and succession planning
- Ensure engineering activities meet customer requirements, deadlines, and quality expectations

You will have a direct impact on:

- Safety performance
- Customer satisfaction and PPM results
- Labor cost optimization
- Manufacturing efficiency

- Successful launch of new customer projects
- Engineering team capability and development
- Automation and continuous improvement results

Requirements:

- **Minimum 10 years of experience** within electronics manufacturing, cable assembly, EMS, or other advanced manufacturing environments
- **Proven experience leading engineering teams and developing engineering organizations**
- Six Sigma Green Belt certification as a minimum; Black Belt will be a strong advantage
- Demonstrated success in process improvement, labor cost optimization, and scrap reduction
- Hands-on experience implementing manufacturing automation solutions
- Strong understanding of Lean Manufacturing principles and continuous improvement methodologies
- Experience working within KPI-driven manufacturing environments
- Ability to influence managers, lead change, and build engagement across different organizational levels
- Strong analytical mindset with experience using data to support business decisions
- Knowledge of ERP systems and manufacturing performance metrics
- **Very good command of English**

Offer:

- Strategic leadership position with a significant impact on plant performance and future development
- Opportunity to lead automation, Lean, and operational excellence initiatives
- **Work within an international manufacturing organization serving global customers**
- Annual performance bonus
- Private medical care co-financing
- Group life insurance co-financing
- MultiSport card co-financing
- **Additional social benefits and employee support programs**
- Cooperation with highly experienced engineering and manufacturing professionals
- **Long-term development opportunities within an international environment**

The offer applies to permanent work.

Uprzejmie informujemy, że skontaktujemy się tylko z wybranymi kandydatami.

Zgodnie z obowiązującym prawem nie pobieramy opłat od kandydatów za udział w procesach rekrutacyjnych.

Wyrażam zgodę na przetwarzanie podanych przeze mnie danych osobowych zawartych w aplikacji dla potrzeb niezbędnych do realizacji procesu rekrutacji zgodnie z Rozporządzeniem Parlamentu Europejskiego i Rady (UE) 2016/679 z dnia 27 kwietnia 2016 r. w sprawie ochrony osób fizycznych w związku z przetwarzaniem danych osobowych i w sprawie swobodnego przepływu takich danych oraz uchylenia dyrektywy 95/46/WE (RODO). Jednocześnie oświadczam, iż zapoznałem się informacjami administratora o przetwarzaniu danych oraz z prawami jakie przysługują mi na mocy powyższego Rozporządzenia.